



## **Job Description - Band Director**

The Franklin School of Innovation (FSI) is a rigorous, college-preparatory, interdisciplinary, public charter middle and high school in Asheville, N.C. that uses the EL Education (formerly Expeditionary Learning) model to prepare students in grades 5 -12 to create their own futures. The school opened in August, 2014, serving grades 6 – 9, and graduated its first class in 2018.

The Band Position is a part-time position from January 2020 - June 2020, with the opportunity for a full-time position for the 2020-2021 school year.

### **The FSI Mission:**

The Franklin School of Innovation is preparing the next generation of leaders, capable of solving problems and participating effectively and ethically as local and global citizens. Through challenging academics, real-world learning, and community engagement, our students discover their potential, develop persistence and recognize the value of others. Our graduates are ready for the future they will create.

### **Job Description:**

The Band Director is an exemplary teacher responsible for the instruction that takes place in the school and directing his or her efforts toward ensuring that great teaching yields great learning.

### **Responsibilities:**

- Oversee all aspects of the school's band program, including musical instruction and direction, student recruitment, and coordination of performances;
- Collaborate with colleagues to develop and enhance the overall performing arts program at the school;
- Seek opportunities to engage the local community through activities such as music workshops, performances, and summer programs;
- Maintain and enrich their expertise in the subject area they teach;
- Provide an inviting, exciting, innovative, learning environment;
- Engage in effective and appropriate classroom management;
- Accept and incorporate feedback and coaching from administrative staff;
- Serve as an advisor to students through FSI's Crew program (for full-time positions)
- Attend staff development & team planning meetings during designated hours (full-time positions);
- Perform other duties, as deemed appropriate.

## **Qualifications:**

- Commitment to FSI's mission and education model;
- Demonstrated expertise in music education, as evidenced by personal skills and knowledge, an undergraduate major or minor or graduate degree in the subject they will teach, or direct subject-area teaching experience;
- Demonstrated expertise in pedagogy of teaching their subject area;
- Possess teaching certificate (highly qualified status preferred);
- Record of a highly successful teaching, student teaching, or residency experience;
- Demonstrated literacy skills, including written and oral communication and reading;
- Demonstrated interest in, and ability and experience to engage the interest of school-age children;
- Demonstrated interest in and ability to work with diverse children, including those with special needs;
- Demonstrated ability to work effectively as a team member.

## **Salary Target:**

- Competitive salary based on North Carolina teacher salary scale
- Retirement & Medical benefits (full-time positions)
- Ongoing Professional Development with EL Education including one-on-one technical assistance from EL staff, regional & national training institutes.

## **Application Process:**

Please email application to [jobs@thefsi.us](mailto:jobs@thefsi.us). No faxed applications, please. Complete application packets include: Cover letter, résumé/curriculum vitae, copy of credentials, transcripts, three letters of recommendation, references, and (optional) any supporting evidence of excellence in educational leadership. **Applications will be reviewed as received. Recommended date for application submission: January 3, 2020.**

**All applications will be treated as confidential.**