

Agenda Item

CALL TO ORDER The meeting shall be brought to order by the Board Chair, Al Glicksberg at 6:05 p.m.

ROLL CALL The Board Chair took the roll of members present:

APPROVAL OF AGENDA Shall the Board approve the Agenda Items? Motion by Jon Second by Beth Vote: All to approve agenda

CONSIDERATION OF MINUTES Shall the Board approve the minutes of the **September 13, 2022 Board Meeting** Motion by Michael Second by Melanie Vote: Unanimous, in favor; Allison abstained

PUBLIC COMMENT This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda or agenda item with the Board. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Board may respond asking for clarification only.

Michelle acknowledged the passing of a founding board member, Pat Feehan, who died unexpectedly. During the meeting, he was remembered as a kind and dedicated advocate for FSI, and his passing is felt as a tremendous loss.

Fundraising committee floated the idea of a fundraiser to raise money for a project that will carry his name. T will be pursued in the committee.

ADMINISTRATORS UPDATE

- Summary of Activities
 - Michele Presented the quarterly attendance and disciplinary report.
 - [Q1 Strategic Goals Report](#)
 - Staffing Issues - 9th grade Math teacher quit, person that replaced them was fired for cause after 8 days, another person was promoted from within (Liz), not a certified teacher but great at the job
 - Biology teacher is leaving after 10/31
 - Building progress continues.
- Update on Enrollment
 - 693 is the number of funded students for the year **from the state**
 - County amount is determined monthly based on attendance.
- Employment Policy Amendment
- Naloxone (NARCAN) Training Policy
- CBD policy

Motion by Jennifer to approve Policies, Second by Bill; vote unanimous

BOARD DEVELOPMENT

- Nominating and Governance Committee -updates
 - By-laws - update

Agenda Item

- Committee did not meet but discussed “Roles and Responsibilities” document, considering amendments, style changes (more accessible), and adopting more updated parliamentary rules (from Robert’s Rules of Order).
- Fundraising Committee
 - Committee met and planned a meeting for this week
 - Conversation initiated around contacting Dogwood Health Trust, reach out Impact Associate
 - Next month is “Giving Tuesday”, the board is encouraged to give a gift and let AI know the amount so that a collective board gift can be announced. (Goal is 1000% board representation.)
- DEI Committee -Update
 - Did not meet this month
 - Asked about time limits for meeting with Bruce, Michelle said that meetings are allowed and to be mindful of time
 - Michelle mentioned that the new committee structure would allow for broader and more diverse participation, especially POC.
 - Discussion about recruiting students for committee, consensus was that students can join.
- Jamie volunteered to come to “School Improvement Night” to recruit parents for committees

BUDGET

- Michelle created a budget amendment that accounts for the state’s recently adopted budget. Additional state money equals a larger surplus than expected, Michelle is proposing that the surplus goes into salary increases for teachers

Motion to authorize salary increases by Jon, second by Michael, Approved Unanimously

Motion by Jamie to hire an assistant for Michelle, AI Second, Approved Unanimously

Michelle is given the assignment to poll the admin office to find out what position would be most beneficial to the admin staff

FINANCE UPDATE

- Budget - update
 - Charter School Administrative and Office salaries survey
- Financial update
 - Update Financial Policies
 - Update on building expansion
 - Construction

Revenue - \$858727

Expense- \$669985

Surplus- \$188742

Operating account contains \$1,558,263

EOY Projection at end of August - \$282,424

BOK - remainder of \$13,737,921

Agenda Item

CLOSED SESSION – Personnel

Motion to go into closed Michael, Second Al, unanimous approval

Motion to come out of closed session by Michael, second by Bill, Unanimous approval.

Motion made by Bill to increase Michelle's salary to 95k, second by Beth, unanimous approval.

Allison Sturtevant-Gilliam wanted to be on record as saying that she was uncomfortable with the wage gap between administration and teachers, discussion followed on how to address this gap at future meetings.

ADJOURNMENT 1. Shall the Board adjourn the meeting at 8:05 p.m.? Motion by Jennifer Second by Jon
Vote: All vote to approve