<table>
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<th><strong>Agenda Item</strong></th>
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<td><strong>CALL TO ORDER</strong> The meeting shall be brought to order by the Board Chair, Alisa Hove at 6:10 p.m.</td>
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<td><strong>ROLL CALL</strong> The Board Chair took roll of members present: Jamie, Al, Beth, Alisa, Jon, Jennifer, Bill, Rebecca, Melanie, Allison</td>
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<td><strong>APPROVAL OF AGENDA</strong> Shall the Board approve the Agenda Items? Motion by Beth Second by Bill Vote: Unanimous to approve agenda</td>
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<td><strong>CONSIDERATION OF MINUTES</strong> Shall the Board approve the minutes of the April 5, 2022 &amp; Feb. 8, 2022 Board Meetings? Motion by Alisa Second by Melanie Vote: Allison abstained due to absence from 2/8 meeting; remainder of board in attendance voted to approve</td>
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<td><strong>PUBLIC COMMENT</strong> This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda or agenda item with the Board. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Board may respond asking for clarification only. None offered</td>
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<td><strong>ADMINISTRATORS UPDATE</strong> Link: Q4 Strategic Goals Report</td>
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| ● Summary of Activities  
  o Trends in disciplinary action will be analyzed with respect to pre-COVID years; Michelle’s quick take is that the numbers are not out of line with typical years.  
  ● Update on Enrollment  
    o School needs 5th graders  
    o Goal for enrollment is 710, currently at 729 with waitlists for every grade except 5th  
    o Rebecca mentioned Eddington Center as a place to recruit  
    o Michelle will work on updating facebook ads and other materials to recruit 5th grade  
  ● New Teacher Evaluation System  
    o Beginning Teacher Support Plan needs to be approved. Melanie asked what percentage of our teachers fit this description (within 3 years of starting teaching); Michelle estimates less than 10%  
    o Al motioned to adopt the new teacher evaluation system proposed by Michelle, Jamie second, Allison abstained, Jennifer, Jamie, Jon, Bill, Rebecca, Melanie, Beth, Alisa voted to approve. Motion Passed.  
  ● COVID-19 Ongoing Testing Program & Contact Tracing  
  ● Staff retention is good, Hired New EC director and High School Principal and working on 2 other teachers  
  ● Highest need is math and EC for 10th-grade, and a start a high school resource room/occupational course of study.  
  ● Everyone should contact elected representatives to ask for increases in teacher pay. We have a surplus in our state budget and surrounding states are offering higher pay.  
  ● Graduation is 5/28 at Mars Hill stadium  
  ● Music on the Green is tomorrow night |
- 1st ever student signing for soccer
- Bruce Waller has been doing DEI training with staff; working with Black Student Union
- New reporting form for race-related incidents
- Access-Advisory Committee meeting in June

**MONTHLY REVIEW OF MASK MANDATE**
- One positive pool in 5th grade this week.
- Offering rapid testing to 5th graders tomorrow.
- Rest of the school numbers have been stable or declining.
- Asking for 5th graders to come back wearing masks.
- Al mentioned that we should continue the policy voted on from last week
- Jon asked about “request” for returning 5th graders to wear masks, Michelle said that the request was consistent with language adopted by the board.
- Bill Motioned, Al seconded: keep policy same as last month: unanimously passed

**BOARD DEVELOPMENT COMMITTEE**
- Role of the Board & Board Guidelines at FSI
- Need for a robust onboarding process for members
- Changes to Executive Committee in 2022-23 school year
- Need for recruiting additional Board Members
- Committees needed
  - Fundraising
  - DEI
  - Finance
  - Bill recommended:
    - Nominating committee
    - Governance committee
  - Beth asked if we can have non-board members serve on committees, the answer is yes.
- Discussion followed about the role of the board, examples were brought forth about what role the board plays in governance.

**DEI COMMITTEE**
- DEI committee met to discuss:
  - Responsibilities and roles of DEI committee
  - Ask if BIPOC and GSA groups to attend quarterly
  - Ask for consultant to assist with youth-led DEI training
  - Recommended that within the first week or two of school, CREW should discuss what is expected regarding racism, consent, mission, school culture, etc.
    - Jamie introduced idea of student mentorship
- Allison mentioned that the person she brought to the last meeting was not contacted about joining the board.
  - Allison will draft a policy for onboarding, Alisa will check the board manual for application, Al will contact Alice and apologize and invite her to join the board

**FINANCE UPDATE**
- Update on financing building expansion
  - Treasurer’s Report
    - Bill noted change in surplus from surplus to deficit, accounted for the difference: FSI had to put $205k into cost of issuance, 750k into Escrow
Bill accounted for bond money: Started with 24M: 16.2M is split between Capitalized Interest Account, Debt Service REServe Acct., Borrower’s Equity Acct., Construction Acct., Cost of Issuance Account. 8M was used to pay off former debt.

- Report
  - Ziegler bond financing
  - Construction

CLOSED SESSION – Personnel
Entered Closed session at 8:15, came out of closed session at 8:33
Motion to approve 4 new hires made by Rebecca, seconded by Beth, unanimous approval Allison abstained

ADJOURNMENT 1. Shall the Board adjourn the meeting at 8:35 p.m.? Motion by Alisa Second by Alabstained
Vote: All Vote to approve