

<b>Agenda Item</b>
<p><b>CALL TO ORDER</b> The meeting shall be brought to order by the Board Chair, Alisa Hove at 6:10 p.m.</p> <p style="text-align: center;"><b>ROLL CALL</b> The Board Chair took roll of members present: Jamie, Al, Beth, Alisa, Jon, Jennifer, Bill, Rebecca, Melanie, Allison</p>
<p><b>APPROVAL OF AGENDA</b> Shall the Board approve the Agenda Items? Motion by Beth Second by Bill Vote: Unanimous to approve agenda</p> <p><b>CONSIDERATION OF MINUTES</b> Shall the Board approve the minutes of the <b>April 5, 2022 &amp; Feb. 8, 2022 Board Meetings?</b> Motion by Alisa Second by Melanie Vote: Allison abstained due to absence from 2/8 meeting; remainder of board in attendance voted to approve</p>
<p><b>PUBLIC COMMENT</b> This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda or agenda item with the Board. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Board may respond asking for clarification only.</p> <p>None offered</p>
<p style="text-align: center;"><b>ADMINISTRATORS UPDATE</b> <a href="#">Link: Q4 Strategic Goals Report</a></p> <ul style="list-style-type: none"> <li>● Summary of Activities <ul style="list-style-type: none"> <li>○ Trends in disciplinary action will be analyzed with respect to pre-COVID years; Michelle’s quick take is that the numbers are not out of line with typical years.</li> </ul> </li> <li>● Update on Enrollment <ul style="list-style-type: none"> <li>○ School needs 5th graders</li> <li>○ Goal for enrollment is 710, currently at 729 with waitlists for every grade except 5th</li> <li>○ Rebecca mentioned Eddington Center as a place to recruit</li> <li>○ Michelle will work on updating facebook ads and other materials to recruit 5th grade</li> </ul> </li> <li>● New Teacher Evaluation System <ul style="list-style-type: none"> <li>○ Beginning Teacher Support Plan needs to be approved. Melanie asked what percentage of our teachers fit this description (within 3 years of starting teaching); Michelle estimates less than 10%</li> <li>○ Al motioned to adopt the new teacher evaluation system proposed by Michelle, Jamie second, Allison abstained, Jennifer, Jamie, Jon, Bill, Rebecca, Melanie, Beth, Alisa voted to approve. Motion Passed.</li> </ul> </li> <li>● COVID-19 Ongoing Testing Program &amp; Contact Tracing</li> <li>● Staff retention is good, Hired New EC director and High School Principal and working on 2 other teachers</li> <li>● Highest need is math and EC for 10th-grade, and a start a high school resource room/occupational course of study.</li> <li>● Everyone should contact elected representatives to ask for increases in teacher pay. We have a surplus in our state budget and surrounding states are offering higher pay.</li> <li>● Graduation is 5/28 at Mars Hill stadium</li> <li>● Music on the Green is tomorrow night</li> </ul>

- 1st ever student signing for soccer
- Bruce Waller has been doing DEI training with staff; working with Black Student Union
- New reporting form for race-related incidents
- Access-Advisory Committee meeting in June

#### **MONTHLY REVIEW OF MASK MANDATE**

- One positive pool in 5th grade this week.
- Offering rapid testing to 5th graders tomorrow.
- Rest of the school numbers have been stable or declining.
- Asking for 5th graders to come back wearing masks.
- Al mentioned that we should continue the policy voted on from last week
- Jon asked about “request” for returning 5th graders to wear masks, Michelle said that the request was consistent with language adopted by the board.
- Bill Motioned, Al seconded: keep policy same as last month: unanimously passed

#### **BOARD DEVELOPMENT COMMITTEE**

- Role of the Board & Board Guidelines at FSI
- Need for a robust onboarding process for members
- Changes to Executive Committee in 2022-23 school year
- Need for recruiting additional Board Members
- Committees needed
  - Fundraising
  - DEI
  - Finance
  - Bill recommended:
    - Nominating committee
    - Governance committee
  - Beth asked if we can have non-board members serve on committees, the answer is yes.
- Discussion followed about the role of the board, examples were brought forth about what role the board plays in governance.

#### **DEI COMMITTEE**

- DEI committee met to discuss:
  - Responsibilities and roles of DEI committee
  - Ask if BIPOC and GSA groups to attend quarterly
  - Ask for consultant to assist with youth-led DEI training
  - Recommended that within the first week or two of school, CREW should discuss what is expected regarding racism, consent, mission, school culture, etc.
    - Jamie introduced idea of student mentorship
- Allison mentioned that the person she brought to the last meeting was not contacted about joining the board.
  - Allison will draft a policy for onboarding, Alisa will check the board manual for application, Al will contact Alice and apologize and invite her to join the board

#### **FINANCE UPDATE**

- Update on financing building expansion
  - Treasurer’s Report
    - Bill noted change in surplus from surplus to deficit, accounted for the difference: FSI had to put \$205k into cost of issuance, 750k into Escrow

- Bill accounted for bond money: Started with 24M: 16.2M is split between Capitalized Interest Account, Debt Service REserve Acct., Borrower's Equity Acct., Construction Acct., Cost of Issuance Account. 8M was used to pay off former debt.
- [Report](#)
- Ziegler bond financing
- Construction

**CLOSED SESSION – Personnel**

Entered Closed session at 8:15, came out of closed session at 8:33

Motion to approve 4 new hires made by Rebecca, seconded by Beth, unanimous approval Allison abstained

**ADJOURNMENT 1.** Shall the Board adjourn the meeting at 8:35 p.m.? Motion by Alisa Second by Al\_  
Vote: All Vote to approve