



The Franklin School of Innovation
Board Meeting Agenda –6-14-2022
In Person - 21 Innovation Drive (new building)- in the Band Room
Indoor masks required
Minutes by Alisa Hove

Agenda Item
<p>CALL TO ORDER The meeting shall be brought to order by the Board Chair, __AG__ at _6:00__ p.m.</p> <p style="text-align: center;">ROLL CALL The Board Chair took roll of members present: A. Hove, J. Berry, R. Hecht, J. Grob Grinell, M. LePage, Al Glicksberg, M. Stowell</p>
<p>APPROVAL OF AGENDA Shall the Board approve the Agenda Items? Motion by JGG__ Second by __AG__ Vote: Board voted unanimously to approve agenda</p>
<p>CONSIDERATION OF MINUTES Shall the Board approve the minutes of the May 10, 2022 Board Meeting? Motion by ____ Second by ____ Vote: ____ to approve</p> <p style="text-align: center;"><i>We do not have enough Board members present tonight who were also present at the May board meeting. This will be voted upon at the next Board meeting in August</i></p>
<p>PUBLIC COMMENT This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda or agenda item with the Board. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Board may respond asking for clarification only.</p> <p>No one present for public comment</p>
<p style="text-align: center;">ADMINISTRATORS UPDATE</p> <ul style="list-style-type: none"> ● Summary of Activities. <ul style="list-style-type: none"> ○ The school year is over and ended on an overall positive note. There were some disciplinary issues that were related to vaping, fighting, and racial slurs ● Update on Enrollment <ul style="list-style-type: none"> ○ We have for next year 730 students registered or in process of registering, 117 on the waitlist, and 10 pending offers. Enrollment outlook is positive, but we will not know about enrollment for sure until August ○ Staff retention. Several staff and faculty will not be here next year. Reasons for leaving include leaving the state, changing professions, and others. We have replacements lined up for most of these positions. But are seeking ASL, EC, and math/physics candidates. ○ Overall staff/faculty retention rate = 84% ○ Faculty retention rate = 78% ○ These estimated retention rates are comparable to patterns observed elsewhere. ● Review mask mandate

- Motion to continue existing mask policy by M. LePage, Second by Al Glicksberg. The board voted unanimously to approve this policy. We will remain masked indoors as long as Buncombe County is in the CDC Moderate (or greater) risk category. The mask mandate (indoors) will be lifted in the County goes into the Low risk category.

SECURITY

- The recent mass shootings in the US highlight the importance of having systems in place to help protect students and staff.
- Having a permanent building will help a lot with controlling access to buildings and increasing security.
- Next year all of high school will be in the main building (first and second floor)
- Now, thanks to the bond financing, the entire school will be in the main building (not modular buildings) by August 2023. This will help a lot with security.
- In the main building, there are key card locks in the doors between the vestibule and the rest of the building. The main doors will be open, but could be locked if needed.
- In the modulars, doors are locked from the outside after the start of school.
- All exterior doors will be key carded, which will reduce door propping
- Next year, we will be working with staff to focus on interior door locking
- The school does lockdown drills that focus on escaping, as well as hiding.
- Asheville Police Department comes in every year for a walk through so that they are familiar with the buildings.
- The school also uploads and shares building plans with APD, Buncombe County Sheriffs, and the state of North Carolina.
- The board discussed the various ways in which a sense of security can be cultivated for students and families.
- There is a school wide crisis response team that regularly addresses security and this will certainly be a topic for the coming year.
- The school also has a 24/7 tip-line for the students to report things they observe
- The school also uses Securely and Gaggle to mine / sniff student internet activity, which flag things that help the school refer students to counseling / mental health resources.

DEVELOPMENT COMMITTEE

- Allison has drafted a preliminary protocol for recruiting, nominating, and working with potential board members.
- The document includes the role of the Board Development Committee
- This will be a part of the work for next year.
- Questions to address in revising this document are:
 - How often will the board development committee meet?
 - Who will be on the committee?
- Unfinished business part of the conversation was also: when will the Board Retreat be in 2022-23?

BUDGET

- Proposed budget amendment - FY 22
 - This has been a fluid year with respect to sources of revenue from various sources (State, local, Federal, Athletics, Band, Theatre, etc.) and expenses (salary increases, benefits increases, construction expenses, etc.). Moreover, we took on a large construction process. Now, all of the construction work will be run through the FSI Foundation, which the school will pay rent on through its operational budget.
 - This amendment is being proposed to reflect that.

- Motion to approve the proposed budget amendment for FY 22 by Alisa Hove. Second by Jaime Grob Grinnell . Board voted unanimously to approve this motion
- Additional notes on the budget amendment
 - Board members asked if hiring a development / advancement person to help with grantsmanship and donor relations in the future.
 - Board members also asked if hiring an executive assistant for the Director would be a good use of funds. The ED is spending a lot of time on a variety of projects involving external facing audiences and the day to day.
- Proposed budget - FY23
 - At this point, there are still numerous unknowns about sources of revenue for 2022-23. These include our per-student allotments, rollovers from this year's budget, and our final enrollment numbers.
 - We also do not have the same level of emergency Covid funding that was available in FY 2022.
 - One new position is including an instructional coach to focus on areas associated with the FSI mission and EL education.
 - The proposed budget has a projected ~\$45,000 surplus.
 - This is a somewhat conservative proposed operating budget that will keep us within our fiscal constraints, allow us to meet our obligations to our bond financing, and provides some surplus.
 - Motion to approve the proposed budget amendment for FY 23 by Al . Second by Jaime . Board voted unanimously to approve this motion

FINANCE UPDATE

- This section of the meeting was integrated into the budget update.

CLOSED SESSION – Personnel

- Motion to go into closed session to discuss personnel and board recruitment by Alisa. Second by Al. Board voted unanimously to go into closed session.
- Motion to go into closed session to discuss personnel and board recruitment by Michelle. Second by Al. Board voted unanimously to go into closed session.
- Motion to approve the personnel recommendations made by Michelle in closed session by Al . Second by Melanie. Board voted unanimously to go into closed session.

ADJOURNMENT 1. Shall the Board adjourn the meeting at 8:43 p.m.? Motion by AH Second by ML
Vote: 7 vote to approve