

BOARD DEVELOPMENT

- Plan for committees

Look at Committee Descriptions

- *Intentional Recruiting*

Identified need for financial development, with the goal of continuing to finalize campus improvements including sports field.

This creates a focus area for board development: recruiting members that have financial expertise and/or resources.

Proposed methods for achieving this: networking with civic organizations, engaging with groups interested in education and community building

Special Session - called this meeting for board development to continue discussion about board recruitment.

- Organization of Committees

- Executive
- Finance
- Board Governance by-laws update
- Development
- Fundraising
- Facilities

Meeting 2-21-24

Discussion of Recruitment for Board members

Al began the meeting by asking whether the board felt that recruitment fell on a committee or if the whole board should be involved.

The consensus of the group was that all board members were responsible for recruitment.

The process for bringing people onboard would be to arrange a meeting with Michele during a school day to familiarize the candidate with FSI. This could be a streamlined process for parents of FSI students, since they will already be familiar with the school.

After a prospective member visits the school, they fill out a questionnaire. If their answers are satisfactory, someone on the governance committee will arrange a 1:1 meeting with them.

After this, the candidate can be nominated to the board by the governance committee.

Mentor assigned when a board member is voted on.

The board discussed the need to identify skills we are recruiting for.

Fundraising

Finance

Attorney

The board also talked about recruiting based on the strategic goals of the school

Michelle's goals

Credentialing as an EL school

Academic Excellence

(People with Academic backgrounds?)

Full Enrollment

Community Organizers?

(Note from 3.12 - primarily the role of the school, not a specific committee; something that the entire board should be attending to per Enrollment reports)

Facility Improvements

Finance professionals

Development Professionals

The board discussed the need to advertise through the FSI newsletter and other channels that we are recruiting.